



Beginning January 1, 2021, California employers must comply with a new slate of legal requirements, including (1) [expanded notice requirements](#) for possible COVID-19 exposure and (2) significant revisions to the [California Family Rights Act](#). To help employers meet this fast-approaching deadline, our California attorneys have developed several customizable templates for a low flat fee.

California AB 685 Notices

Pursuant to Assembly Bill (AB) 685, beginning January 1, 2021, all California employers—regardless of size—must provide written notice to employees of potential COVID-19 workplace exposures, COVID-19-related benefits and protections, and disinfection and safety measures. Employers also must provide similar written notice to contractors at the worksite and to collective bargaining representatives.

- **Template Notices** (\$500 for all)
 - ✓ Notice to Employees
 - ✓ Notice to Contractors
 - ✓ Notice to Unions

California Family Rights Act

The newly revised California Family Rights Act (CFRA) provides employees with more opportunities to take leave, increases the chance that employees will be entitled to 24 weeks of leave, and expands the law's application to all employers regardless of size. As a result of these changes, every California employer should revise its CFRA policy and related forms.

- **Template Policy and Forms** (\$500 for all)
 - ✓ CFRA Policy Template
 - ✓ 14 Additional Templates to Help Administer Leave Requests
 - Notice and Designation Forms
 - Health Care Provider Certification Forms
 - Employer Checklists Tailored for Different Circumstances
 - Flowchart to Implement the Above

Please reach out to the Ogletree attorney with whom you work for additional information.