

Financial Analysis Sample

	SCENARIO #1 PEO #1	SCENARIO #1 New PEO Option	SCENARIO #3 Standalone
Benefits			
Medical	\$1,882,987	\$1,912,046	\$1,979,455
Dental	\$170,303	\$158,964	\$174,597
Vision	Included in Dental	\$16,587	\$17,626
Basic Life \$50,000	-	\$31,256	\$29,272
FMLA & ADA Admin	-	\$14,987	\$15,780
Sub-Total	\$2,053,290	\$2,133,840	\$2,216,730
HR Infrastructure			
HR Tech Implementation	-	-	-
HR Technology	\$109,788	\$75,365	-
HR Services (Payroll Admin)	\$93,236	\$65,000	\$142,000
HR Services (Benefits Admin)	\$59,923	\$52,398	-
HR Services (Other)	\$69,002	\$67,895	-
Compliance	\$141,356	-	-
Work Comp Admin and Safety	\$22,977	-	-
Flex Services	-	-	\$3,900
COBRA Administration	-	-	EPIC Paid
PEO Service Fee	\$153,648	\$75,000	-
Insperty Mark Up	\$61,813	-	-
BenTech Project Management	-	-	\$30,000 (Paid by EPIC)
Sub-Total	\$711,743	\$335,658	\$145,900
Risk and Safety			
EPLI	-	-	-
WC Premiums	\$1,269,310	\$1,450,000	\$925,000
Sub-Total	\$1,269,310	\$1,450,000	\$925,000
TOTALS	\$4,034,343	\$3,919,498	\$3,287,630
POTENTIAL SAVINGS	-	\$114,845	\$746,713